



The 1st Open Virtual Expert Café

November 18th, 2021, 10

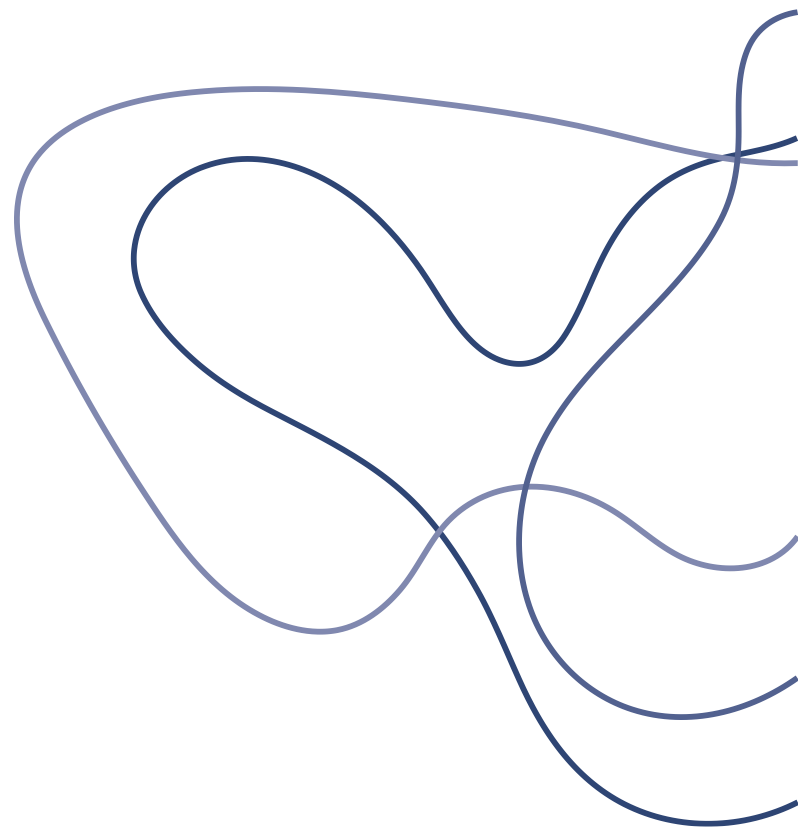
Ursula Holtgrewe, Martina Lindorfer, Nela Salamon



This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 101004776

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Rules of the game

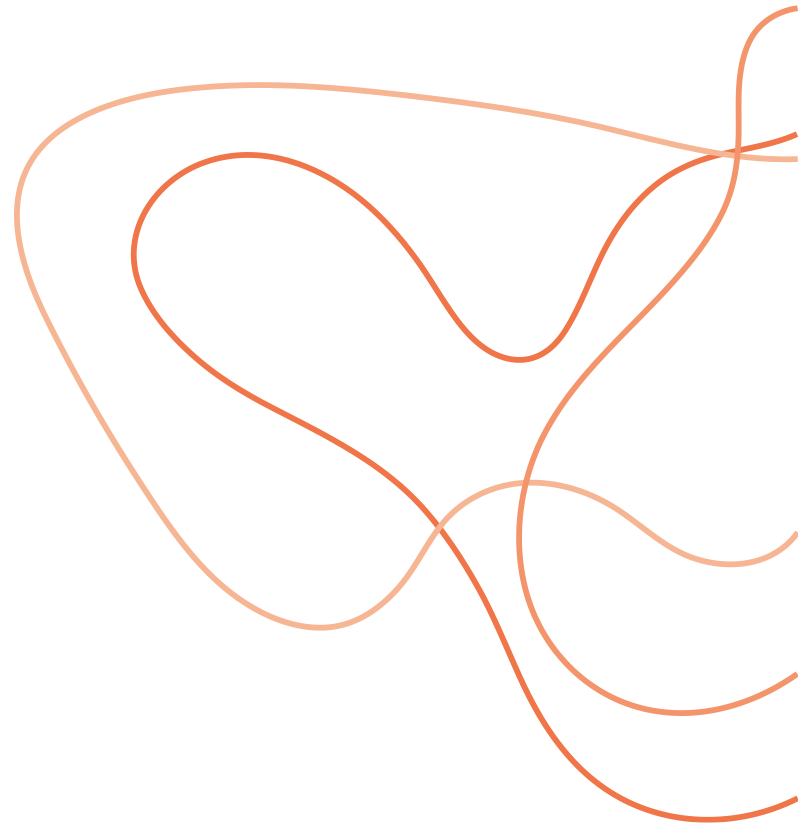


The format

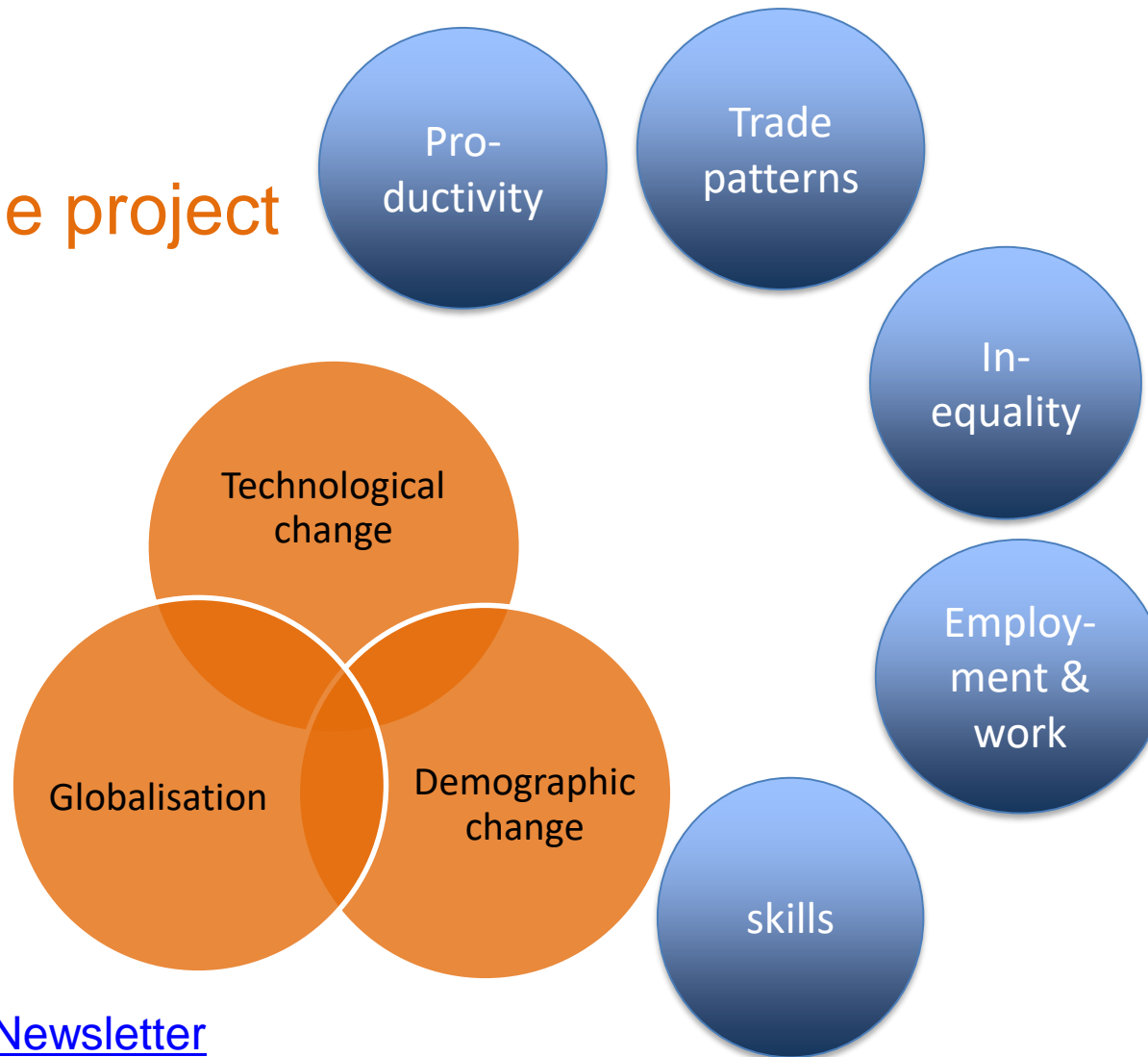
- A low-threshold virtual forum for exchange on globalization, digitization, demographic change, work and employment
- news, ideas, results, collaborations
- Everybody's welcome to contribute or listen and comment!
- Contributors have a 5 minute time slot (may be 3 minutes) and 1 ppt slide (headline, keywords, links, contact data!) to present projects, ideas, results, partner searches ...
- Next Session (save the date!): February 3rd, 2022, 2pm
- Register online: <https://survey.zsi.at/index.php/274392?lang=en>
- Contact: untangled@zsi.at
(the team: Ursula Holtgrewe, Martina Lindorfer, Nela Salamon)

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Your hosts: the
UNTANGLED
project



The project



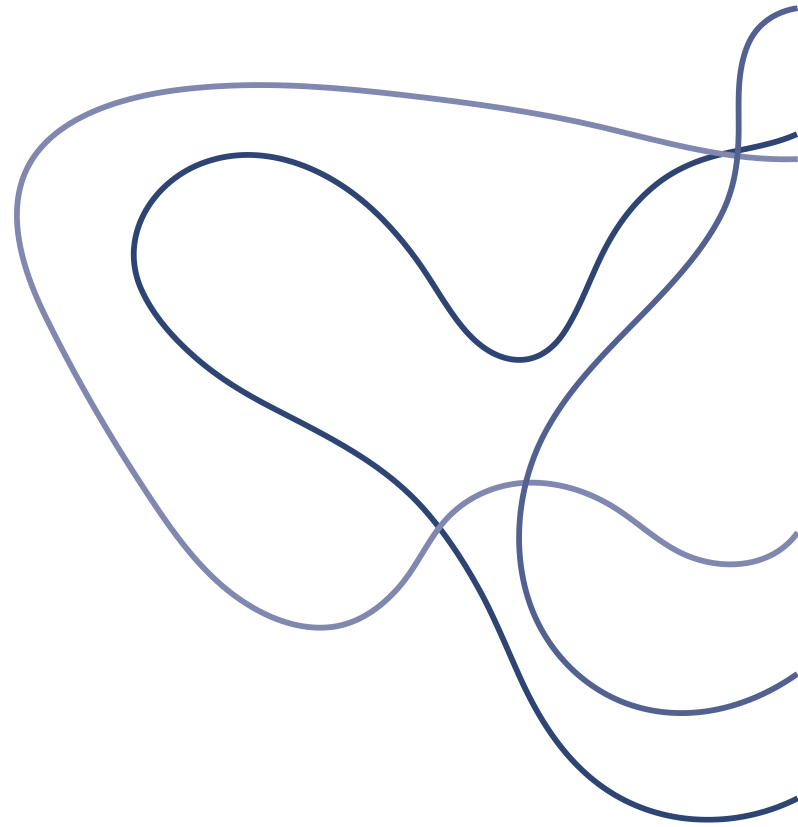
Horizon Europe, Call
TRANSFORMATIONS-
18-2020
2/2021 – 1/2024

- Economic and social science approaches
- Scenarios
- Policy briefs
- Ongoing stakeholder engagement
- More to come!

- [Newsletter](#)
- To get more targeted information: Register for the [stakeholder community](#)

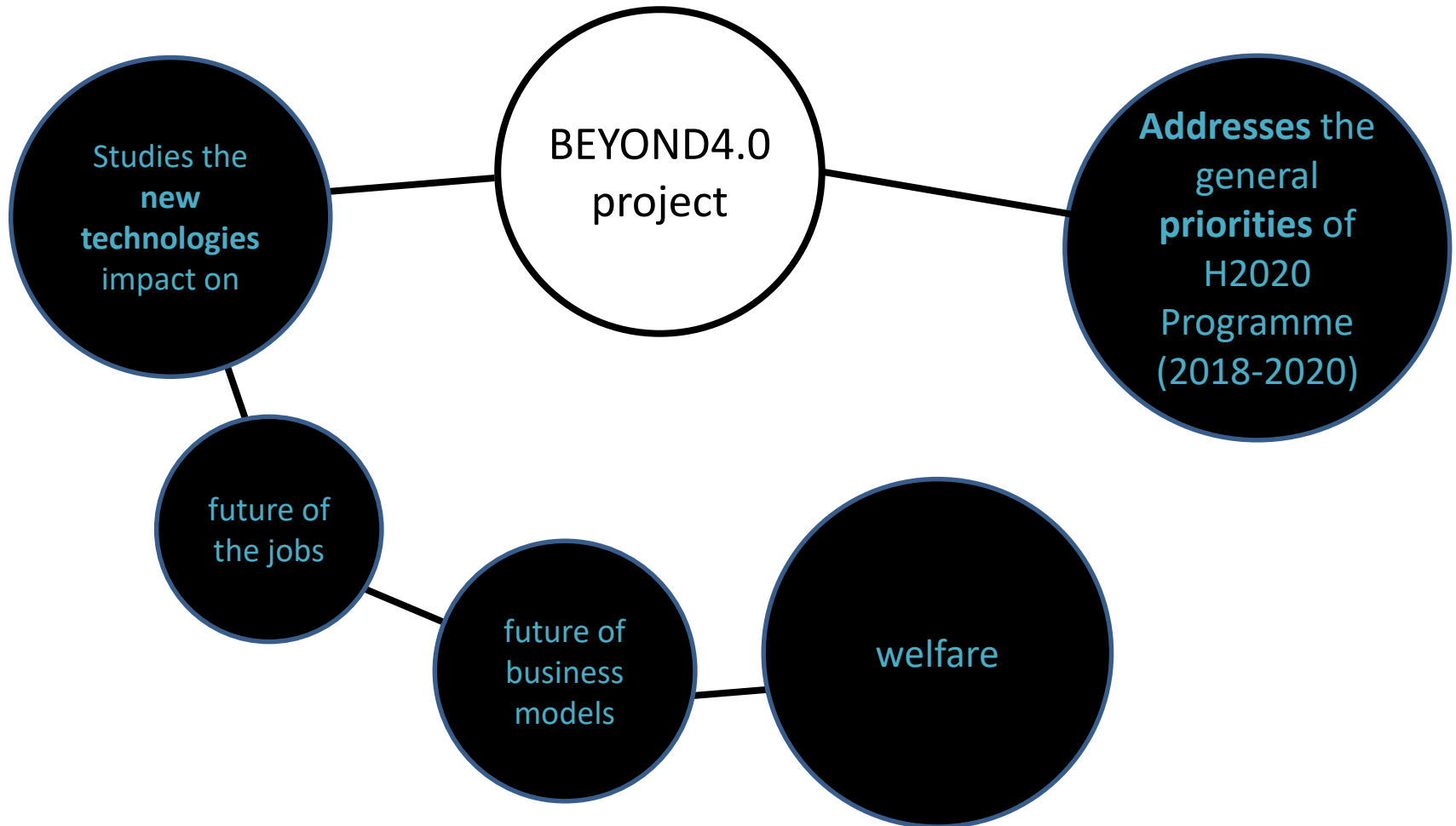
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Contributions



BEYOND 4.0

The Perspectives On Transformation



INCODING

Algorithmic management may reduce transparency in some managerial processes therefore hindering the possibility of workers to be involved and participate at workplace level



Algorithmic management provides new tools for companies to control and monitor employees. This may involve an intensification, standardisation and optimisation of the production process.



Erosion of Industrial Democracy + Worsened job quality

Democracy at Work through Transparent and Inclusive Algorithmic Management

Ways of shaping algorithmic management through social dialogue to retain or improve workplace democracy and job quality

National/sectoral level ES, DK, HU, DE
European level: ZSI, AT
EaSI programme VS/2021/0216 (Sep 2021 – August 2023)

Coordinator: Oscar Molina Romo, QUIT,
Oscar.Molina@uab.cat

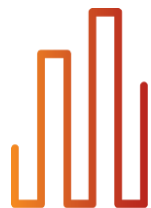
And there's an open PhD position:

<https://euraxess.ec.europa.eu/jobs/692866>

UAB Universitat Autònoma de Barcelona

Quit Centre d'Estudis Sociològics sobre la Vida Quotidiana i el Treball





DIGITUP project: <https://bit.ly/3hccNyy>

supported by  Luxembourg National
Research Fund

- Ludivine MARTIN (LISER)

Under what conditions of digital tools use did the lockdown increase well-being at work and job productivity among teleworkers?

→ Main results:

- ▶ Intensification of digital tools use and daily basis use is + linked to job stress and – linked to job satisfaction and job productivity
- ▶ The habit of using digital tools on a daily basis before the lockdown appears to protect teleworkers from most of the adverse effects, except for job stress
- **Question to the audience:** what is your perception of the professional use of digital tools during lockdown(s): a resource or a constraint?



Partners



Contact



Twitter@UntangledEU



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Linkedin.com/company/project-untangled-eu

www.projectuntungled.eu



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