

# The 2<sup>nd</sup> Open Virtual Expert Café

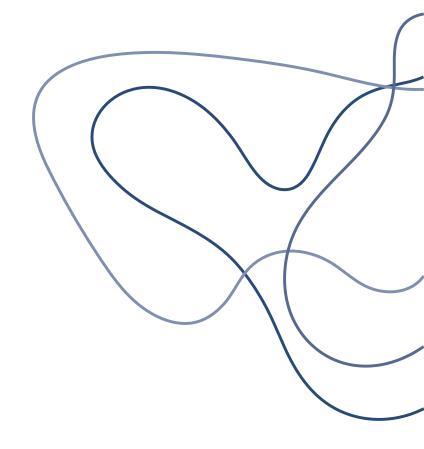
February 3<sup>rd</sup>, 2022, 2 pm

Ursula Holtgrewe, Martina Lindorfer, Nela Šalamon





# Rules of the game



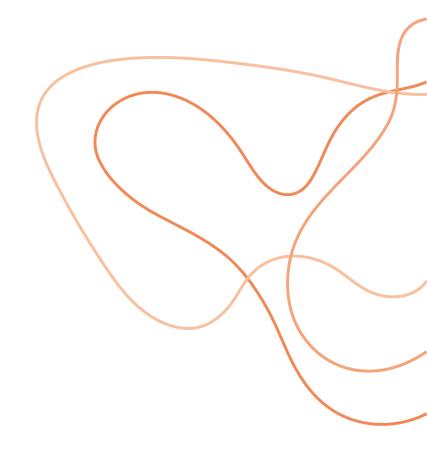


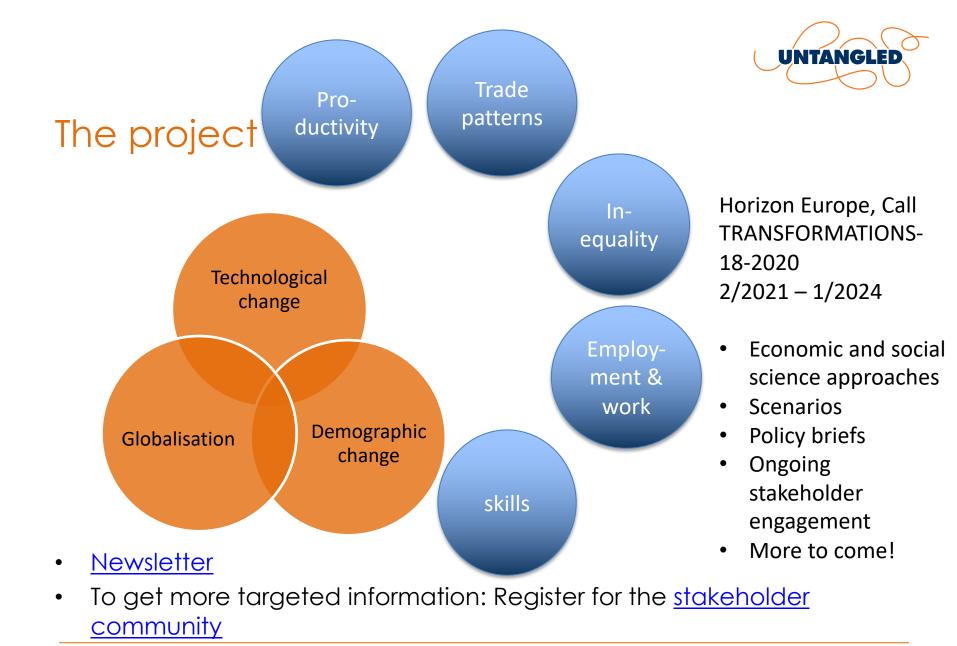
### The format

- A low-threshold virtual forum for exchange on globalization, digitization, demographic change, work and employment
- news, ideas, results, collaborations
- Everybody's welcome to contribute or listen and comment!
- Contributors have a 5 minute time slot (may be 3 minutes) and 1 ppt slide (headline, keywords, links, contact data!) to present projects, ideas, results, partner searches
- Next Session (save the date!): May 5<sup>th</sup>, 2022, 2pm (tbc)
- Register online: <a href="https://survey3.zsi.at/index.php/566899?lang=en">https://survey3.zsi.at/index.php/566899?lang=en</a>
- Contact: <u>untangled@zsi.at</u>
   (the team: Ursula Holtgrewe, Martina Lindorfer, Nela Šalamon)

# 2

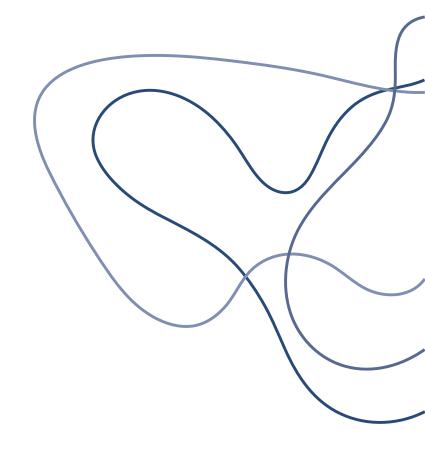
Your hosts: the UNTANGLED project





3

# Contributions











### The Digitalisation Of Service Work: A Comparative Study Of Restructuring Of The Banking Sector In The United Kingdom And Luxembourg

- 1. The banking sectors in both countries have been challenged by digitalisation pressures, but the adjustment paths in the two countries differed.
- 2. In Luxembourg, there is an adjustment via limited lay-offs, and increased training and reskilling; however, in the United Kingdom, the main outcomes revolve around branch downsizing and published by: offshoring of employment.
  - These outcomes are explained by differences in institutional supports for collective voice institutions, as well as the role of the state.
  - The findings demonstrate that the embedded employment relations' institutions and actors have shaped distinct paths of adjustment to digitalisation; and show how the impact of technology on work is neither deterministic nor unidirectional.

Journal () Industrial Relations

https://iournals.sagepub.com/doi/10.1177/09596801211056829

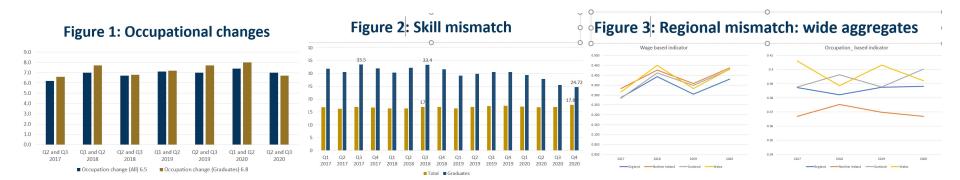




## Occupational Shifts and Skill Mismatch following Covid-19: UK Evidence Catherine Robinson & Michela Vecchi

#### **Research Questions**

- (1) Can we see evidence of occupational shifts due to Covid? (2) Has the skill mismatch increased?
- (3) Does the methodology for skill mismatch measurement matter?



#### **Findings**

- Lower occupational shifts for graduates jobs more suitable for remote working
- However, a large proportion of graduates have moved out of employment and self-employment and into unemployment during Covid
- Measures matter statistical (ONS) versus wage premia ranking (Lui et al, 2016)
- Decline in mismatch using the ONS measure, except in Scotland; increase in the mismatch using wage premia in 2020
- Wage penalty due to mismatch: 16% using the wage premia measure, 35% using the ONS method. Importance of accounting for skills beyond education

This research is funded as part of the UKRI/ESRC Covid-19 Recovery Fund, grant number ES/V017543/1

#### More:

<u>Graduates' LM outcomes during the Coronavirus (Covid-19) pandemic</u> <u>Skill mismatch among UK graduates (ESCoE DP 2021-11) - ESCoE : ESCoE</u>

And a workshop invitation on February 22: "Human Capital workshop: Exploring skills and education"







"Digifonds": a **research**, **development and practice programme** for worker-friendly digitalisation initiatives.

Current call closes on March 22,
Focus on the inclusion of more people in
digital participation and ways to address
the climate crisis.

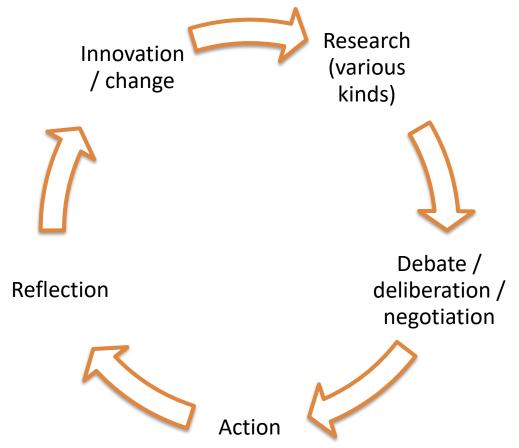
"The Corona crisis has accelerated the digitalisation of the world of work but has hindered participation.

Properly used, new technologies offer enormous chances for participation in addressing the challenges of the future such as new skills and training, changing occupations and professions, and coping with the climate crisis."

(Translation Ursula Holtgrewe)



## Impressions and connections



How practical or useful is the research and discourse, you're working on or commissioning?

Where does it make a difference?



## Contact



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#### **Partners**



















C'IWI











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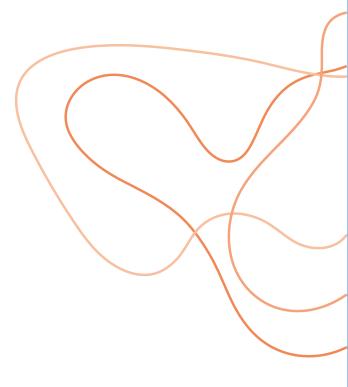
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